

BROWN COUNTY COMMUNITY UNIT SCHOOL DISTRICT NO. 1
Mt. Sterling, Illinois
July 28, 2021

The regular meeting of the Board of Education was held on Wednesday evening July 28, 2021, at 6:00 p.m. in the Brown County High School Auditorium and via Zoom video conference. The meeting was called to order by Heath Fullerton. The minutes were recorded by McKenzie Taute.

On roll call: Fullerton, yea; Blaesing, yea; Blakeley, absent; Hughes, yea; Eichelberger, yea; Koch, yea; Boylen, yea.

In person attendance: Lan Eberle, Pollee Craven, Sally Ruble, Alex Ebbing, Tracy Conley, McKenzie Taute, Kris Gallaher, Natasha Jones, Lisa Barfield, Ed Barfield, David Penn, Gail Gallaher, Sarah Allen, Chris Brierton, Gayle Lehne, David Phelps, Jenna Vermillion, Levi Vermillion, Lydia Vermillion, Kim Dormire, Don Newenham, Mary Ingram, Brandi Heinecke, Brittany Heinecke, Adam Veith, Brenda Veith, Jeremy Ward, Jon Rayborn, Alexa Rayborn, Kelly Polovich, Nick Polovich, Nikki Robertson, Kristen Patton, Linda Hill, Jennifer Schroeder, Tricia Baker, Nicole Fanishier, Anothly Fanishier, Karl Groesch, Deb Hedden.

In attendance via Zoom: Lynn Tomlinson, Charolette Koch, Dan Long, Megan Kunkel, Olivia Hea, Sandy Barr, Deb Kemper, Roger Ehret.

Public Comment: Lisa Barfield, Sarah Allen, Jennifer Schroder and Nick Popovich addressed the Board about concerns regarding masking, vaccine status segregation and quarantines.

Fullerton read a letter from Gayle Lehne regarding masking and vaccinations.

Visitors: Gail Gallaher presented the Spring 2021 SAT results. Gallaher explained that incoming seniors did an amazing job on their tests, despite the many challenges they encountered. Mrs. Craven said the district has seen an upward trend in test scores over the last few years.

Motion by Blaesing, seconded by Hughes, to approve the Consent Agenda.

Roll call: Fullerton, yea; Blaesing, yea; Hughes, yea; Eichelberger, yea; Koch, yea; Boylen, yea.

Motion Carried

Correspondence: Fullerton presented the May Brown County State Bank Affinity card donation, totaling \$544.45.

Committee Reports: Fullerton mentioned that the finance committee met prior to the meeting to go over monthly bills. Fullerton also mentioned that the building/grounds and the transportation committee will meet prior to the August meeting to discuss needs in those areas.

Discussion Items

Billboard: Dr. Eberle discussed the current lease agreement with Link Media Billboard LLC. Link Media leases the billboards located on the district property. Eberle mentioned that the agreement was originated in 1998 and generates \$700 a year. The concern the district has is lack of control over what is posted on the billboard. The current contract is set to renew January 1, 2022. The billboard contract will be discussed again prior to the renewal.

Purchase/Lease Busses: Dr. Eberle explained that the district is currently evaluating its fleet of busses. The district plans to explore the buying or leasing options prior to the next school year and begin a rotation to update the fleet.

High School Kitchen Update: Dr Eberle explained the high school kitchen will be in full operation this school year. Over the summer, the district began removing outdated equipment that was no longer operable and replacing it. The replaced equipment includes a refrigerator, freezer, disposal, dishwasher, and a double oven.

Storm Damage Update: Dr. Eberle updated the Board on the damage the district received from the hailstorm that came through the county on July 9, 2021. Eberle discussed that several adjusters had been on the premises to assess the damage to buildings, vehicles, and the athletic fields. Eberle explained that all the roofs at the high school/middle school campus are a complete loss and will need to be replaced. Eberle explained that currently there are no leaks associated with the roof damage. Eberle thanked all the volunteers that came out to assist in cleanup efforts at the baseball and softball fields.

Football Field Lighting: Eberle explained that the lighting on the football field had significant damage associated with the hailstorm. Eberle went on to say that due to the age of the lights, finding replacement parts is not an option. Maintenance Director, James McKay, is working with a local electrician to find the best options for replacements.

Motion by Fullerton, seconded by Eichelberger, to approve the second reading of Press Plus Issue 107 which includes the following policy section changes:

- a) 1:10 School District Legal Status
- b) 1:20 District Organization, Operations, and Cooperative Agreements
- c) 1:30 School District Philosophy
- d) 2:220-E4 Exhibit – Open Meeting Minutes
- e) 3:30 Line and Staff Relations
- f) 6:100 Using Animals in the Educational Program
- g) 6:170 Title I Programs
- h) 7:220 Bus Conduct
- i) 7:230 Misconduct by Students with Disabilities
- j) 2:10 School District Governance
- k) 2:120-E2 Exhibit – Website Listing of Development and Training Completed by Board Members
- l) 2:130 Board – Superintendent Relationship
- m) 2:220-E7 Exhibit – Access to Closed Meeting Minutes and Verbatim Recordings
- n) 2:240 Board Policy Development
- o) 2:240-E1 Exhibit – PRESS Issue Updates

- p) 2:240-E2 Exhibit - Developing Local Policy
- q) 2:30 School District Elections
- r) 5:10 Equal Employment Opportunity and Minority Recruitment
- s) 6:145 Migrant Students
- t) 6:160 English Learners
- u) 6:235 Access to Electronic Networks
- v) 6:255 Assemblies and Ceremonies
- w) 6:260 Complaints About Curriculum Instructional Materials, and Programs
- x) 7:280 Communicable and Chronic Infectious Disease
- y) 8:90 Parent Organizations and Booster Clubs

Roll call: Fullerton, yea; Blaesing, yea; Hughes, yea; Eichelberger, yea; Koch, yea; Boylen, yea.

Motion Carried

Board Member Dawn Hughes thanked the handbook committee for their hard work.

Motion by Koch, seconded by Fullerton, to approve handbook attendance language.

Roll call: Fullerton, yea; Blaesing, yea; Hughes, yea; Eichelberger, yea; Koch, yea; Boylen, yea.

Motion Carried

Motion by Blaesing, seconded by Hughes, to approve the Brown County District Handbook, BC Elementary Handbook, BC Middle School Handbook, BC High School Handbook and Coaching Handbook.

Roll call: Fullerton, yea; Blaesing, yea; Hughes, yea; Eichelberger, yea; Koch, yea; Boylen, yea.

Motion Carried

Motion by Blaesing, seconded by Eichelberger, to approve of the destruction of closed session meeting recordings over 18 months old.

Roll call: Fullerton, yea; Blaesing, yea; Hughes, yea; Eichelberger, yea; Koch, yea; Boylen, yea.

Motion Carried

Dr. Eberle discussed the details of a recent meeting with Kepple Healthcare Consulting. Kepple presented quotes from several different insurance companies with a range of different coverage. Ultimately, the committee decided the best option was to present the Board with a proposal from Blue Cross Blue Shield for a \$1000 deductible PPO health insurance plan. Blue Cross Blue Shield was also the committee's pick for ancillary coverage. The plan presented will provide a cost savings to the district for the coming year.

Motion by Blaesing, seconded by Boylen, to approve Kepple Healthcare Consulting recommended health and ancillary insurance coverage for Brown County School District No. 1 beginning September 1, 2021, as presented.

Roll call: Fullerton, yea; Blaesing, yea; Hughes, yea; Eichelberger, yea; Koch, yea; Boylen, yea.

Motion Carried

Motion by Boylen, seconded by Hughes, to authorize Superintendent to apply for the Maintenance Grant through the Illinois State Board of Education.

Roll call: Fullerton, yea; Blaesing, yea; Hughes, yea; Eichelberger, yea; Koch, yea; Boylen, yea.

Motion Carried

Dr. Eberle discussed the openings the district is currently trying to fill. The vacancies include, Spanish, Special Education, paraprofessionals, and several athletic coaches.

Motion by Blaesing, seconded by Boylen, to authorize Superintendent to hire BCSD staff as needed until the August 16, 2021, Board meeting.

Roll call: Fullerton, yea; Blaesing, yea; Hughes, yea; Eichelberger, yea; Koch, yea; Boylen, yea.

Motion Carried

The Board discussed a new meeting schedule that would move meetings from the fourth Wednesday to the Third Monday of each month. The Board talked about some potential conflicts due to school out days. Current exceptions approved were the January and February meetings being moved to the Tuesday following the third Monday. This will avoid Martin Luther King Jr. Day and Presidents Day. The Board decided to accept the meeting schedule as presented and make any additional changes as needed.

Motion by Koch, seconded by Eichelberger to set the Board of Education meetings for fiscal year 22.

Roll call: Fullerton, yea; Blaesing, yea; Hughes, yea; Eichelberger, yea; Koch, yea; Boylen, yea.

Motion Carried

The Board looked to Dave Phelps to explain coaching fees that are currently being paid by the individual coaches. Phelps discussed the cost of the fees associated with becoming a coach as well as who is required to take coaching classes.

Motion by Boylen, seconded by Koch, to approve the district to pay for coach testing fees.

Roll call: Fullerton, yea; Blaesing, yea; Hughes, yea; Eichelberger, yea; Koch, yea; Boylen, yea.

Motion Carried

Motion by Fullerton, seconded by Boylen, to approve the uniform replacement schedule.

Roll call: Fullerton, yea; Blaesing, yea; Hughes, yea; Eichelberger, yea; Koch, yea; Boylen, yea.

Motion Carried

Dr. Eberle spoke to the Board about district provided transportation to and from licensed daycares. Eberle explained that within the pre-k grant there is an allotment for transportation that would cover the cost associated with licensed daycare pickup/drop offs. Eberle mentioned that if the Board approved licensed daycare transportation, proof of enrollment in the daycare would need to be provided for each student.

Motion by Boylen, seconded by Eichelberger, to approve district provided transportation to and from licensed daycares.

Roll call: Fullerton, yea; Blaesing, yea; Hughes, yea; Eichelberger, yea; Koch, yea; Boylen, yea.

Motion Carried

Dave Phelps spoke about the current agreement with Central/Southeastern regarding wrestling. Phelps said while numbers have been low, the students that have participated have had great seasons. The Board expressed their desire to keep the program going for a few more years to see if participation numbers rise.

Motion by Boylen, seconded by Koch, to approve the cooperative team agreement with Camp Point/Southeastern School Districts for wrestling for the 2021-2022 & 2022-2023 school years.

Roll call: Fullerton, yea; Blaesing, yea; Hughes, yea; Eichelberger, yea; Koch, yea; Boylen, yea.

Motion Carried

Motion by Fullerton, seconded by Koch, to approve the Brown County Return to Learn Plan.

Roll call: Fullerton, yea; Blaesing, yea; Hughes, yea; Eichelberger, yea; Koch, yea; Boylen, yea.

Motion Carried

Dr. Eberle explained that he was contacted in reference to extending the lease agreement with Crown Castle for the cell phone tower located on the district's property. Crown Castle is requesting a lease extension of up to 90 years. The current contract is in place until 2036. The Board asked to table the extension until more information can be provided.

Motion by Blaesing, seconded by Fullerton, to enter closed session at 7:35 p.m. for the following subjects: a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District; b) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

Roll call: Fullerton, yea; Blaesing, yea; Hughes, yea; Eichelberger, yea; Koch, yea; Boylen, yea.

Motion Carried

Motion by Boylen, seconded by Eichelberger, to exit closed session at 8:28 p.m.

Roll call: Fullerton, yea; Blaesing, yea; Hughes, yea; Eichelberger, yea; Koch, yea; Boylen, yea.

Motion Carried

Motion by Fullerton, seconded by Koch, to approve the minutes of closed session.

Roll call: Fullerton, yea; Blaesing, yea; Hughes, yea; Eichelberger, yea; Koch, yea; Boylen, yea.

Motion Carried

Motion by Fullerton, seconded by Boylen, to approve the resolution regarding honorable dismissal of educational support personnel, Billie Moore.

Roll call: Fullerton, yea; Blaesing, yea; Hughes, yea; Eichelberger, yea; Koch, yea; Boylen, yea.

Motion Carried

Motion by Eichelberger, seconded by Boylen, to approve the middle school assistant principal employment contract for Alex Ebbing.

Roll call: Fullerton, yea; Blaesing, yea; Hughes, yea; Eichelberger, yea; Koch, yea; Boylen, yea.

Motion Carried

July 28, 2021, Board of Education Personnel

Approval:

Alex Ebbing – Middle School Assistant Principal – effective July 7, 2021

Karen Dickhut – Part-Time Music Teacher – effective beginning of 21-22 school year

Sandra Barr – Elementary School Paraprofessional – effective beginning of 21-22 school year

Morgan Oestreich – High School Paraprofessional – effective beginning of 21-22 school year

Kevin Dieterle – JH Assistant Baseball Coach – Split Stipend

Ethan Sefton – JH Assistant Baseball Coach – Split Stipend

Transfer:

Sally Ruble – Middle School Principal to Elementary School Principal – effective July 7, 2021

Thomas Little – Elementary School Physical Education Teacher to High School Physical Education Teacher – effective beginning of 21-22 school year

Resignation:

Adella Thomas – High School Paraprofessional – effective July 9, 2021

Emily Hendricker – High School Assistant Golf Coach – effective July 21, 2021

Alex Ebbing – High School Physical Education Teacher, High School Track Coach, High School Assistant Football Coach – effective July 6, 2021

Doug Henry – JH Baseball Coach – effective July 12, 2021

Retirement:

Joyce Cooley – Elementary School Cook – effective July 30, 2021

Motion by Blaesing, seconded by Eichelberger, to approve recommended personnel action (employment, resignation, transfers, retirement, dismissals, mentoring applications)

Roll call: Fullerton, yea; Blaesing, yea; Hughes, yea; Eichelberger, yea; Koch, yea; Boylen, yea.

Motion Carried

Motion by Hughes, seconded by Boylen, to adjourn at 8:30 p.m.

Motion Carried by Acclamation